

YEAR 12 ATAR CAREER AND ENTERPRISE
PRACTICE PAPER

Question / Answer Booklet

Student Name: _____

Teacher: _____

Time allowed for this paper

Reading time before commencing work: Ten minutes

Working time for paper: Three hours

Material required/recommended for this paper

To be provided by the supervisor

This Question / Answer Booklet

To be provided by the candidate

Standard items: Pens, pencils, eraser, correction fluid, ruler, highlighter

Special items: None

Important note to candidates

No other items may be taken into the examination room. It is **your** responsibility to ensure that you do not have any unauthorised notes or other items of a non-personal nature in the examination room. If you have any unauthorised material with you, hand it to the supervisor **before** reading any further.

Structure of this paper

Section	Number of questions available	Number of questions to be attempted	Suggested working time	Marks	Percentage of examination
Section One: Short answer	6	6	100 minutes	113	60
Section Two: Extended answer	3	2	80 minutes	60	40
Total marks				173	100

Instructions to candidates

1. Write your answers in the question/answer booklet using a **blue or black ballpoint or ink pen**. It is recommended that you **do not use pencil**.
2. Spare answer pages may be found at the end of this booklet. If you need to use them, indicate in the original answer space where the answer is continued i.e. give the page number.

Section One: Short answer

113 Marks

This section contains **six (6)** questions. Answer **all** questions in the spaces provided.

Question 1

19 Marks

Jack is a 28 year old professional boxer who has been forced to retire due to injury. He wants to move out of the boxing industry altogether. His only qualification is that he has got his WACE. He needs to get work to support his wife and child

- (a) Suggest a strategy that would help Jack make a successful transition to employment (3 marks)

- (b) Identify a predicted global trend in employment and suggest how this might impact on Jacks future pathway (4 marks)

Question 6

20 Marks

(a) Describe the Rating Scales performance management process

(3 marks)

(b) _____

(c) Explain how the Rating Scales process differs from the Management by Objectives process

(3 marks)

(e) With reference to a traditional career theory, identify how a person's self-concept might change during their lifetime (5 marks)

END OF SECTION ONE

Section Two: Extended answer

60 Marks

This section contains **three (3)** questions. You **must** answer **two** of these questions. Write your answers on the lined pages provided after Question 9.

Question 7

30 Marks



- (a) Using examples of organisations you have studied and with reference to the above picture, analyse the unethical work practices of global organisations in a competitive marketplace (20 marks)
- (b) Explore the legal requirements of employers in a workplace and analyse the implications of this for employers of global organisations (10 marks)

Question 8**30 Marks**

- a) Explain what is meant by organisational restructuring and examine how legal and environmental factors can cause it. Use examples to support your answer (12 marks)
- b) Describe the impact organisational restructuring can have on the labour force of an organisation and explore the need for change management expertise in such a situation. Refer to examples in your answer (9 marks)
- c) Analyse the importance of Research and Product development in assisting businesses to become more globally competitive. Use examples to support your answer (9 marks)

Question 9**30 Marks**

- a) Analyse how economic and legal factors have influenced changes in workplaces that you are familiar with and describe a strategy that you would use to ensure that you are able to cope with changes in your preferred future. (10 marks)
- b) Explore the opportunities that could be created for individual career development by changes in the workplace (10 marks)
- c) Discuss the benefits of workplace mentoring for both the mentor and the mentee (10 marks)

End of Questions

